# Part 3: Time Management 

You have 168 hours in week.
What do you want to do with them?

## Objectives

- Shift thinking about time from managing time to prioritizing and choosing.
- Develop appropriate structure to make decisions and act intentionally.


## What is dynamic tension?

## Create a time journal

- Spend 1 week tracking your time.
- This is your starting point, and you can use this to make decisions.
- See Worksheets for templates


## Set your Intention

1. Where do you want to be in five years?
2. Why do you want to do it? (Motivation, your definition of success)

## Planning

## Annual

- Important dates
- Annual activities or processes
- Annual goal statements that are measurable


## Quarter

- Reflect back on the last quarter: What went well? What could be improved? What did you learn? How does this influence your next steps?
- Set quarterly goals based on annual goals and reflection of last quarter
- Focus only on the next quarter
- Write goal statements that are measurable and that are in your control


## Monthly

- Recurring tasks


## Weekly

- Plan what matters
- Prepare
- Routinize


## Daily

- Keep a time journal
- Daily agenda
- Prioritize task lists
- Circadian rhythms


## Eisenhower's Matrix



Strive to spend _-_-_\% of your time in the important \& Not Urgent box.

## Eisenhower meeting Pareto

- $20 \%$ of your work will result in $80 \%$ of your progress.
- Leave $20 \%$ of your schedule flexible to accommodate surprises.


## Deep Work

"Deep Work: Professional activities performed in a state of distraction-free concentration that push your cognitive capabilities to their limit. These efforts create new value, improve your skill, and are hard to replicate."
"Shallow Work: Noncognitively demanding, logistical-style tasks, often performed while distracted. These efforts tend to not create much new value in the world and are easy to replicate."

Newport, C. (2016). Deep Work: Rules for Focused Success in a Distracted World. Grand Central Publishing.

## Practice

- Single-task
- Get distraction-free
- Build your focus
- Set time limits (lower \& upper)
- Figure out "when"


## When

Organize Your Day

- Morning

Analytical tasks
Focused work

- Midday

Refresh yourself with food, a rest, and some social time

- Afternoon

Creative tasks (e.g., brainstorming)
Insight tasks
Email
Pink, D.H. (2018). When: The Scientific Secrets of Perfect Timing. Riverhead Books.
Owl or Lark?

- http://psychologyworkstauranga.co.nz/media/Lark or_Owl Questionnaire.pdf
- What's your type? $\qquad$


## Hacks

2-for-1

- How can we work toward two goals with one task or at one time?


## Double-up

- If one is good, is two better?


## 5-second rule

- Launch yourself into action: http://melrobbins.com/the-5-second-rule/


## Upper Limits

- Maximums are just as important as minimums

Visual Tools

- Calendars
- Agile boards
- Kanban systems


## High and Low-tech Apps

- Paper agenda \& notebook
- Index cards
- Trello + Butler for Trello
- www.trello.com
- www.butlerfortrello.com


## Pomodoro

http://pomodorotechnique.com/


Ideas for 5-minute breaks:

- 5-minute plank
- Get a cup of tea
- Guided meditation

Ideas for 15-minute beaks:

- Talk a walk
- Read a chapter in a book
- Eat a healthy snack
- Call a loved one
- Yoga stretches or "7 Minutes of Hell" workout (twice)


Resist the urge to:

- Work through the break
- Spend time at the computer (even for personal, social media use)
- Interrupt co-workers


## Refresh

- Intentional, scheduled rest is important
- 27-minute nap (optionally preceded by a dose of caffeine)
- 8 hours of sleep a night
- Balanced exercise program


## Develop good habits

- Get and stay organized (this takes time to do)
- Take time to plan
- Consider adaptations, and change when old methods aren't working
- Build in rewards


## Resources

## Podcasts

- Beyond the To Do List
- Productivity Paradox
- Coaching for Leaders
- Leading in Higher Ed


## Books

- When by Daniel Pink
- 168 Hours by Laura Vanderkam
- Get Smart by Brian Tracy
- The Four Tendencies by Gretchen Rubin
- The 12-Week Year by Brian Morgan
- Your Best Year Ever by Michael Hyatt
- Decisive by Dan \& Chip Heath
- The Magical Art of Tidying Up by Marie Kondo
- Agile Faculty by Rebecca Pope-Ruark


## Worksheets

my ideal week

|  | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
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## my ideal week (24-hours)

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## my ideal week (24-hours)

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| my morning routine |
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my evening routine

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## prioritization matrix

|  | Not important | Important |
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| $\begin{aligned} & \stackrel{\rightharpoonup}{U} \\ & 0 \\ & 0 \\ & \stackrel{0}{D} \\ & \stackrel{\rightharpoonup}{0} \\ & Z \end{aligned}$ | Eliminate or Delegate | Schedule \& Prioritize $70 \%$ of your work here |
|  | Minimize | Firefighting: Solve quickly |

my time journal

|  | Mon |  |  |  |  | Tues |  |  | Weds |  |  |  | Thurs |  |  |  | Fri |  |  | Sat |  |  |  |  | Sun |  |  |  |
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| 1 | 23 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 3031 |


| Time | Activity Category |
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